

Charge: to assess Faculty review (workload) structures/policies in relationship to our Mission/Vision

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- " KBOR will direct state universities to review their ! ^ , æ ! ä Ä • c ! ~ & c ~ ! ^ • Ä c [Ä ^ } • ~ ! ^ Ä c @ ^ Ä • ~]] [| c Ä - æ & ~ | c ^ Ä { ^ { ^ ä ! • q Ä ! | ~ ^ • • ä [} æ | Ä • ~ & & ^ • • Ä c @ ! | ~ * @ [~ c Ä c @ ^ Ä T ä • • ä [} Ä [- Ä c @ ^ Ä

Policy Recommendations: 4.12 / Teaching Faculty Workload

https://www.wichita.edu/about/policy/ch_04/ch4_12.php

current Policy	Faculty work in three areas: student centered work (e.g., teaching), disciplinary/professional centered work (e.g., research/scholarship), and community centered work (e.g., service). Workload refers to total professional e
The standard teaching load normally shall be the equivalent of a 12 hour maximum, with no more than three different preparations	wide range of community services* 1) TEACHING: The standard teaching load normally shall be no more than the equivalent of a 12 credit hour maximum per semester, with no more than three different course preparations. 2) RESEARCH, SCHOLARSHIP, OR CREATIVE ACTIVITY 3) SERVICE Workload in the areas of service and research, scholarship, or creative activity are based on a faculty member's position/role. Individualized workload expectations are to be discussed and documented with faculty, with the Chair and/or Dean at least annually (https://www.wichita.edu/about/policy/ch_04/ch4_12.php)

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**Policy Recommendations: University Guidelines and Criteria
Tenure/Promotion (4.21 / Tenure and Promotion 1C1)**

https://www.wichita.edu/about/policy/ch_04/ch4_21.php



