

# Faculty Senate Meeting Minutes

## Monday October 22, 2018

3:30-5:00 pm – Clinton Hall 126

**Senators Present:** Ahmed, Babnich, Bailey, Bolin, Bray, Brown, Bryant, Carlson, Celestin, Clawson, Decker, Dowling, English, Hill, Hull, Jarman, Jeffres, Markova, Moore-Jansen, Muthitacharoen, Nicks, Nobel, Price, Schwartz, Showstack, Smith, Sternfeld-Dunn, Suzuki, Tamtam, Walker, Yildirim, Zewde.

**Excused:** Barut, Bukonda, Castro, Granada, Hakansson, Moody, Smith-Campbell.

**Absent:** He, Jameson, Lockard, Small, Solomey, Weheba, Yao.

[Attendance 2018-2019](#)

### Summary of Action

Agenda Item	Notes/Discussion/Process	Outcome/Action/Completed
Call to Order	Gery Markova – Concern was stated from the floor about the pace of committee	

ongoing goals for strategic plan- approved by KBOR five years ago. Discussed composition of the Strategic Planning Committee and how members are tied to the seven goals. Described “activation teams”. Second town hall meeting is Oct 25 to discuss structure of committee and activation teams. Team meetings for activation team training will be on 11/5 and a decision making town hall is scheduled for 1/23. Q: Is there a mechanism for making sure that all shared governance voices get heard. A: Town hall meetings will be used to listen to concerns and collect ideas. Currently planning a town hall to talk about “creating a trustworthy process” and develop a “decision making matrix.” Intent is to promote and elevate conversations. Q: How does a person become a member of an AcT? A: Meeting times are published on the web page [Wichita.edu/strategic plan](http://Wichita.edu/strategic plan).

With respect to furloughs – How do we handle furloughs that impact only certain week days when you may or may not be teaching? Q: Are there essential and non-essential employees? A: Yes, departments will identify. Concerns were raised about exempting faculty since this creates a further hierarchy between faculty and staff. Was mentioned that employees may be able to choose the days they are furloughed, to accommodate critical work days.

With respect to volunteer review – deals with unpaid university volunteers. Q: What was motivation? A: No specific cases but many cases where someone wants to volunteer – examples – volunteers to teach class, retired faculty who continue to work. Another example was given in which volunteers with specific expertise may offer to speak at a clinic, for instance in health professions. Concerns raised over language regarding “familial relation in supervisors”. Q: What was motivation? A: not sure. Concerns raised about the many “volunteer” activities with high school students, and student group volunteers.