

General Faculty Meeting Minutes

Hubbard Hall 208

Monday April 29, 2019

3:34-5:15

Summary of Action

- Approved changes to Motion to modify the Faculty Senate Constitution, Rules and Bylaws submitted by Faculty Senate Rules committee.
- Approved motion to modify faculty policy on: Chronic Low Performance/Dismissal for Cause as submitted by Senate Faculty Affairs committee
- Approved motion to establish first year seminar for all first time in college entering students.

Meeting called to Order at 3:34 by Gery Markova, Senate Vice President

Senato English was appointed Secretary and Senato Price was appointed Parliamentarian.

1. Moment of Silence for Deceased Faculty
2. Approval of Minutes May 2018
3. University Updates from Interim President Andy Tompkins:
 - a. Legislature update: legislature has appropriated 16.5 million of which about 1 million goes to WSU. Governor recommended salary increases.
 - b. Board of regents is working on a strategic plan which will be a revision of their 2020 plan. Three key areas: 1) Kansas families: helping them achieve higher ed.
2) Kansas

General Faculty Meeting Minutes-4.29.19

5. Academic Affairs, Provost Muma - Update on academic affairs. Described mission. Continue to work on SEM to grow enrollment. Third year of largest first time in college enrollment numbers. Increase along 1-35 enrollment of 200%. Now focusing on Austin, San Antonio, Colorado, St. Louis. Record number of online programs. Linking undergraduate admissions with career services to increase applied learning opportunities. WSU-tech developing new pathways and degrees. Continue to offer new degrees seeking options, certificates and badges. New Ph.D. in biomedical engineering sent to regents for approval. Continue to work with industry to solve problems and stimulate research. Working with faculty senate to address workload issues. Two dean searches in progress: business and graduate school. Several faculty searches underway including Latin-x cluster. 53 T&P candidates and all were successful over 1000 papers, 712 pub. etc. Progress made on faculty salary study and identified areas to add \$450k to raise individual to beat market level. Described new buildings on campus.

6. Update and Recommended Proposals from Faculty Senate President Betty

Smith-Campbell

a. Senate Report - brief summary on the work of the Senate - Thanked executive committee and senate committee chairs and members.

b. Faculty Senate Recommends Motion to modify the Faculty Senate Constitution, [Rules and Bylaws submitted by Faculty Senate Rules Committee \(Current Constitution; Bylaws, Rules\)](#) - motion, seconded, carried summary:

- Constitution: Change of college name for College of applied science
- Change bylaws of the general faculty meeting. Definition of a quorum (at least 50 people)
- Bylaws of the general faculty meeting: makes vice president the presiding officer in absence of vice president, the executive committee will designate a presiding officer.
- Senate rules: duties of elected officers.
- Senate rules: ex I(s)6.5 EMC /LBody <</MCID 41 >>BD9 0 Tc 0 Tw 17.8863 0 0 11.52 96.72 28

General Faculty Meeting Minutes-4.29.19

Amendment

Under B-Second Annual Low Performance Rating, the Last Four year Period: 3[insert]
e. "The dean shall announce at the end of the academic year the number of cases
he/she has adjudicated and the number of decisions to override the college faculty
review committee's recommendation, providing specific information regarding protected
classes/demographics".

Under C-Dismissal for