







- c. If I am an employee of any of the Releasees, I acknowledge that my participation in the Programs is completely voluntary and does not constitute part of my work-related duties. I understand that my decision to participate or not participate, in this Program will not affect my job status.
- d. I hereby consent to any publicity, including the use of my name and likeness, and waive my right to inspect and/or approve any images, recordings or other record (e.g., photography, film, videotape recordings or advertising copy, etc) which may be used in connection with my participation in the Program including, but not limited to social media accounts. I understand that I will not be compensated in any way for such use.
- e. The COVID-19 Addendum is attached hereto and incorporated as if fully set forth herein.

I ACKNOWLEDGE AND REPRESENT THAT I HAVE CAREFULLY READ ALL OF THE PROVISIONS IN THIS AGREEMENT AND AM BOUND BY EACH AND ALL OF THEM, AS INDICATED BY MY SIGNATURE BELOW. NO REPRESENTATIONS, STATEMENTS, OR INDUCEMENTS, ORAL OR WRITTEN, APART FROM THE PROVISIONS OF THIS AGREEMENT, HAVE BEEN MADE REGARDING THE SUBJECT MATTER HEREIN. IT IS MY EXPRESSED INTENT THAT THIS RELEASE, THE MEMBERS OF MY FAMILY AND MY SPOUSE, IF I AM ALIVE, AND MY ESTATE, FAMILY, HEIRS, ADMINISTRATORS, PERSONAL REPRESENTATIVES, AND AS DECEASED, AND SHALL BE DEEMED AS A LEGALLY BINDING RELEASE, WAIVER, DISCHARGE AND COVENANT NOT TO SUE THE RELEASEES.

PARTICIPANT SIGNATURE

DATE