

Fringe Benefit Rates

The State of Kansas Division of the Budget provides cost indices as guidelines to be used by all state agencies in preparing their annual budgets. The chart below shows the Wichita State University budgeted employer fringe benefit rates effective fiscal year 202 . Amounts may differ from what is in Banner as some of the benefits change on a calendar basis while the budget amounts are on a fiscal year.

Wichita State University Budget Office		
Budgeted Employer Fringe Benefit Rates Effective Fiscal Year	202	
	USS	Unclassified
KPERS Retirement for USS-Permanent (Account 1000)	1 .5 0%	-----
Regents Retirement for Unclassified Salaries -Permanent (Account 1100)	-----	8.500%
TIAA Disability	1.000%	1.000%
FICA OASDI/Medicare	7.650%	7.650%
Workers Compensation	0.2 %	0.2 %
Unemployment Compensation	0.000%	0.000%
State Leave Payment Assessment	0. 0%	0. 0%
	2 %	1 . %
Composite Rate for Permanent USS and Unclassified Positions		
Permanent USS and Unclassified Positions without Retirement	9. %	9. %
USS Salaries -Temporary (Account 1010)	. %	
USS Salaries -Overtime (Account 1020) - includes KPERS Retirement	2 %	
Unclassified Salaries -Overtime (Account 1160) - includes Regents Retirement		1 %
Unclassified Salaries -Temporary (Account 1110)		. %
Unclassified Salaries -Summer School (Account 1170)		. %
Unclassified Salaries -Lecturer (Account 1180)		. %
Faculty and Unclassified Professionals eligible for Retirement - Additional		