





HEALTH REIMBURSEMENT ACCOUNT (HRA) or HEALTH SAVINGS ACCOUNT (HSA)

Health Reimbursement Accounts (HRA) are not portable. Reimbursement claims for expenses incurred prior to their last day of employment must be submitted within (60) days of the last day of employment, after which any remain

KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM (KPERS)

If not vested in KPERS contributions (less than (5) years of service), rules w03 Tc 0.003 Tw s

### SUPPLEMENTAL INSURANCE (ACCIDENT/HOSPITAL/CRITICAL ILLNESS)

The State Employee Health Plan notifies MetLife of separating employees. You may be eligible to continue your supplemental insurance coverages through MetLife under a direct-bill arrangement. Please contact MetLife directly or see the Extended Continuation Information at the below website.

MetLife – 800-438-6388 <https://online.metlife.com/edge/web/public/benefits>

### LEAVE PAYOUTS

Eligible leave payouts will occur on the final paycheck. Tax withholdings may be changed for the final paycheck, and all, or a portion, of the final paycheck may be deferred into a voluntary 403(b) or 457 Deferred Compensation Plan (subject to annual contribution limits). Completed election forms must be received by Human Resources prior to the first day of the pay period for the final paycheck.

### VACATION

Termination = up to 176 hours paid

### SICK LEAVE (RETIREMENT-ELIGIBLE ONLY)