

V-Roth After-Tax

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.\$16\$6 %2\$5' 2) 5*(176 .%25 92/817\$5< 5(7,5(0(17 3/\$1
:LFKLWD 6WDWH 8QLYHUVLWI

3OHDPVH QRWH WKEDVXWIKIGVRIQOPIRU WRWK FRQWULEXWLRQV WR WKH 9F
\$QI FKDQJH IRX LADNUR QWYO DIIHFW RQOI IRXU BQWRK FROUWULEXWL RQKH 3UH
WLPH ,IRX ZDQW WR HQUROO LQ IRERQDWH EKVDQBV WR VRKHU BRGXZDWDUH SHWLUH
39 3UH 7D[,QYHVWPHQW \$JUHHPHQW

&KHFN RC 1HZ (QUROO H&KWKDQJH &RQWULEXWL Q7 HQHPEVDNQH &RQWULEXWL
7KLV ,QYHVWPHQW \$HQHHPHQW Q\$HWHHQGGWRLEQWZHHFOS QVRWWhita State Soversity H LCR RUGHU
FRQWULEXWLRQV WR EKQVGH\WR WKLHP%25W 93DDQ 5H3CHQX H &RGHU,5QW 6H\$WFRQ
E

\$87+25,=\$7,21 72 0\$. (6\$/\$5< 5('8&7,216
; XQGHUVWDQG WKDW FDQSDVUWRDLXSDWLURQ DQGRVW DWE XWDH\ HFKRVRVU DFRS QWFRQ WADVB O
SD\ SHULRG VXEMHFW WR WKH OLPLW@00€@`€0FKHFN RQH ER[

BBBBBE _ BBBBBE _ B B B B PD[LPXP SHUPLVVLEOH DPRXQW XQGVV'L0 Au
, UHSUHVHQW WKDW , KDYH FRPSOHWHG DOO QHFHVVDU\ IRUPV ZLWK W
FRQWULEXWLRQV XQGHU WKH 3ODQ ,IRX GHUOVWV DQG JWRQWQYU DQGHVSRQ
WKDW SURYLGHU

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; XQGHUVWDQG WKDW WKML \$HUBVIRHQWKZLQOVVH SDIHSULRG IROORZIVOX
Resources SURYLGHG KRZHYHU WKDW LI WDP QDQHQVLKLE GHUUMFRPSHQW DIZFL BQ
WKH GDWH , EHFRPH HOLJLEOH WRHSDRUVLtoFites DVB MQK MW KFKAD QUGS SD'FE FR U WY
HIIHFWLYH DV SURYLGHG KRZHYHUHQW KDWS,URDYL G B Q YH GH UL Q QOV VRPHQW L7PK
UHGXFH RU GLVFRQWLQXH P\ FRQWULEXWLRQV LQ DQ\ \HDU LQ ZKL SKU RYK
,I , WHUPLQDWH HPSOR\PHQW ZLWK D X W R S P R M H R D V Q L W B J U P H L Q D H Q W R K I D O
DXWRPDWLFDOO\ WHUPLQDWH

9 (03/2<((,1)250\$7,21

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Human Resources Use Only:

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7KLV FKDQJH DQZLGO BQHFWLWLYH ZLWK WKH SD\ FKHFN GDWH BBBBBBBBBBBBBBBBBB
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