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Employment Options for F -1s



Employment during F -1 Status

- On-campus employment
- Off-campus employment
- Practical Training
 - Curricular Practical Training
 - Optional Practical Training
 - Postcompletion
 - 24-month STEM Extension
 - Capgap



The regulations state that a student may participate in a "curricular practical training program" that is "an integral part of an established curriculum" and "directly related to the student's major area of study

They define curricular practical training as "alternate work/study, internship, cooperative education, or any other type of required internship or practicum which is offered by sponsoring employers through cooperative agreements with the school."



Curricular Practical Training (CPT)

Eligibility

- Enrolled fulltime for one academic year
- Enrolled in an academic program and in good academic standing



Curricular Practical Training (CPT)

- Interested? Schedule an appointment with an International Student Advisor by calling 6-978-3232 or come in during walk in hours
- No employment allowed untCPT has been authorized in SEVIS by a Designated School Official and the CPOTHas been issued
- Authorizations are given by emester-student may work only during authorization period indicated or 2D
- Student responsible for taking steps each semester to renew authorization
- 12 months of fulltime CPT eliminates postmpletion OPT eligibility. Parttime CPT does not accumulate



Optional Practical Training (OPT)

Post-completion Optional Practical Training is defined in the regulations as "temporary employment for practical training directly related to the student's major area of study...ad4en (I



Optional Practical Training (OPT)



Optional Practical Training (OPT)

- Once approved, USCIS will issue you an Employment Eligibility Document (EAD), also called the OPT card.
- Employment must be fullime and related to major field of study
- Multiple jobs allowed, as long as all relate to major field of study



24- Month STEM OPT Extension

Eligibility

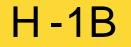
- Student must be currently be participating in standard post completion OPT at the Bachelor's, Master's, or Doctoral level
- Student must have qualifying majoSTEM Designated Degree Programs list available at <u>http://www.ice.gov/sites/default/files/documents/Document/2014/st</u> <u>em-list.pdf</u> (student's major CIP code is listed on page 1 of -220) I
- STEM Extension is only allowed twice per lifetime
- Employer must be a registered user of the first states a second state a second states a second states a second state a second states a second state a second states a second state a second states a second states
- Employee and employer must complete For B8B, Training Plan for STEM OPT Students
- Employer and student have multiple reporting requirements



H-1B

- Can attend school, but primary requirement is employment. Lo of job may affect status
- Employer is petitioner, employee is beneficiary
- Position must require bachelor's degree to qualify as specialty occupation
- Salary must meet prevailing wage requirement
- Capsubject petitions must can only be filed certain times of the year, most are subject to quota
- Maximum of 6 years in HB status in the United States, though some





There is a limit on the number of HBs available each year. Currently that limit is 65,000 H



Cap-

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- F-1 status is automatically extended through September 30 to bridge the gap between end of Fstatus and start of HB status on October 1
- If the student has valid OPT authorization at the time the time the petition is receipted, OPT will be extended through September 30
- Extension is automatieno application or filing fee necessary





- Emailiss@wichita.edu
- Schedule an appointment to meet with an international student advisor by calling 349578-3232.
- Walk-in hours for quick questionsMWF 1–4 p.m.
- Take OPT and STEM OPT tutorials on "Current Students" tab on International Education website

