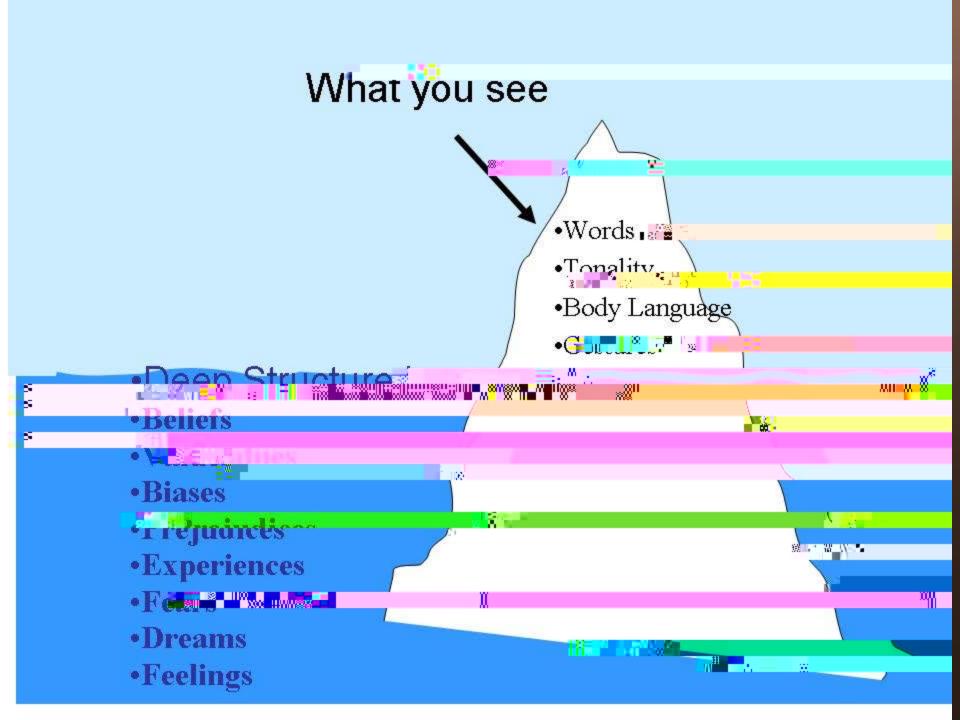


Associate Professor of Management W. Frank Barton School of Business Director of Faculty Advancement Barton Fellow 2019-2021







Explicit interactions

Soft hierarchy

Strong norms but less informal

Plenty of opportunities

Visible differences – gender, race, age Ethnicity, foreign origin Personal life, lifestyle Religion Past experiences/Current expectations

